

## **Greeneform Ltd Safety Policy**

At Greeneform Ltd we will take all reasonable steps to secure and maintain the Health, Safety and Welfare of all employees, contractors, clients and members of the public who may be affected by our activities. As a management team our objective is to maximize the well being of each employee and their potential to contribute to the development of the company and ensure compliance with legislation, Approved codes of Practice and Guidelines relevant to our operations. It is our policy and overall aim educate each employee with safe work practices and through this education it is envisaged that the employees will work in a safe manner whether or not immediate supervision is present.

Safety is a core company value and safe working is integral part of how we plan, organize and undertake our business activities and operations. To this end Greeneform Ltd is committed to providing:

- A safe place of work and healthy work environment for all our employees
- Safe means of access and egress to and from the workplace
- Safe plant, machinery and equipment necessary to carry out work safely
- Safe systems of work, whereby all tasks are carried out in a safe manner
- Relevant information, instruction, training and supervision for all employees in order that they carry out their tasks in a safe manner and no danger to themselves or others who may be affected by their work
- A safety management system to manage health and safety in the workplace
- Suitable personnel protective equipment and clothing if necessary, where hazards cannot be eliminated, for employees to carry out their work in a safe manner
- Systems for the identification of workplace hazards, assessment of risks arising and the implementation of suitable controls
- Safe arrangements for the use, handling, storage and transport of articles and substances
- Sufficient consultation, information, training and supervision to enable employees to carry out their work safely, without risk to themselves or others

Our goal is to eliminate all hazards and potential hazards and reach an objective of zero injuries. Achieving this will require the full understanding of everyone in the organization of their safety responsibilities and their commitment to fostering a proactive safety culture, based on the duty of care for oneself, ones co-workers and members of the public.

The responsibility for the safety in Greeneform Ltd proceeds from the board of management through to each supervisor and on to any member of staff. It is the responsibility of all line management to ensure that all employees are motivated to comply with the safety policies and procedures and that they are made aware of these policies. Management must be kept fully informed of the impact that activities under its control have on the safety policy and to take corrective action as appropriate. Equally all employees have a legal responsibility to co-operate in implementing the safety policies and standards as required by the safety management system